

PERSON SPECIFICATION – Learning Support Assistant (Level 1)		
	Essential	Desirable
<b>Qualifications</b>		
Educated to at least Level 2 (GCSE 4 -9 or equivalent) in English and Maths	✓	
Educated to at least Level 3 (A levels or Equivalent)		✓
Educated to at least Degree Level		✓
<b>Experience</b>		
Evidence a track record of CPD in a given SEND specialism		✓
Working with challenging and/or disaffected young people in an educational setting	✓	
<b>Skills &amp; Abilities</b>		
Able to work as a member of a team	✓	
Confident to work within a range of subject areas and across the secondary school age range	✓	
Able to work with students and colleagues with a high level of professionalism	✓	
Excellent written and verbal communication and presentation skills	✓	
Able to manage conflict and deal positively with challenging behaviour	✓	
Good IT Skills	✓	
Capacity to learn new skills, take the initiative and generate ideas with the minimum of supervision	✓	
To keep accurate and up-to-records for the student(s) who are being supported	✓	
<b>Personal Qualities</b>		
Able to inspire and motivate young people	✓	
A good listener and communicator	✓	
Proactive and resourceful	✓	
Hard-working	✓	
Has high expectation of self and students	✓	
Reliable, punctual and responsible	✓	
Puts a high value on treating others with respect and courtesy, and building positive relationships	✓	
Representative of the school's ethos and core values	✓	