Careers Access Policy



Policy last reviewed: November 2024 **Next review due:** November 2025

Member of staff responsible

Governor's Committee:

Deputy Headteacher - Pastoral

FGB

Our vision is to be a centre of excellence for learning, **Vision Statement:**

inspired by Christian values, where every person in

our school community fulfils their potential.

Mission Statement: Our mission is to be a deeply Christian inclusive

community which values every individual as a child of God.

Values Statement: The school aims to serve its community by providing an

education of the highest quality within the context of

Christian belief and practice. It encourages an

understanding of the meaning and significance of faith and promotes Christian values through the experience it offers

to all its students.

Dignity Underpinning all that we do is the core belief in the

ultimate worth of each person as a child of God - precious,

valued and loved by God. Dignity comes from the knowledge of our ultimate worth as human beings.

Community Having understood our value as individual human beings,

we express this value through the quality of the

relationships that we share with each other. Community, living well together, is of very great importance to us as a

school, as is the place we each take in the wider community locally, nationally and internationally.

As a school we seek to foster confidence, delight and Wisdom

> discipline in seeking wisdom, knowledge and truth. This is achieved through the nurturing of academic habits and skills, emotional intelligence, resilience and creativity

across the breadth of the curriculum.

As we prepare our students for the future we look to open Hope

> up horizons of hope and aspiration, encouraging our students to embrace these with confidence and sending them out to make a difference to the world in which they

live.

Holy Trinity Church of England Secondary School Careers Providers Access Statement

Introduction

This statement sets out the school's arrangements for managing the access of providers to students at the school for the purpose of giving learners information about the provider's education or training offer. This complies with the school's legal obligations under Section 42B of the Education Act 1997.

Pupil entitlement

All students in years 8-13 are entitled:

- to find out about technical education qualifications, FE, HE, school leaver and apprenticeships opportunities, as part of a careers programme which provides information on the full range of education and training options available at each transition point;
- to hear from a range of local providers and employers about the opportunities they
 offer, including technical education and apprenticeships through options events,
 assemblies and group discussions and taster events;
- to understand how to make applications for the full range of academic, vocational and technical courses.

Opportunities for access

	L		I		I	
Term &	Year 8	Year 9	Year 10	Year 11	Year 12	Year 13
Year						
Group						
Autumn	Talk or	Opportunities	Talks or	Opportunities	Opportunities	Opportunities
	Assembly,	to speak with	Assemblies	to speak with	to speak with	to speak with
	linking for	Year group in	by all local	Year group in	Year group in	Year group in
	transition into	morning	providers,	morning	morning	morning
	Year 9 –	assemblies or	or on	assemblies,	assemblies in	assemblies in
	opportunities	during Culture	Culture	during Culture	preparation	preparation
	within REACH	Capital	Capital	Capital Day[s]	for Post 18	for Post 18
	lessons and	Day[s].	Day[s].	and REACH	decisions.	decisions.
	morning			lessons.		
	assemblies					
Spring	Talk or	Opportunities	Talks or	Opportunities	Opportunities	Opportunities
	Assembly,	to speak with	Assemblies	to speak with	to speak with	to speak with
	linking for	Year group in	by all local	Year group in	Year group in	Year group in
	transition into	morning	providers,	morning	morning	morning
	Year 9 –	assemblies or	or on	assemblies,	assemblies in	assemblies in
	opportunities	during Culture	Culture	during Culture	preparation	preparation
	within REACH	Capital	Capital	Capital Day[s]	for Post 18	for Post 18
	lessons and	Day[s].	Day[s].	and REACH	decisions.	decisions.
	morning			lessons.		
	assemblies					
Summer	Talk or	Opportunities	Prep for		Opportunities	
	Assembly,	to speak with	WEX & Post		to speak with	
	linking for	Year group in	16 - Talks or		Year group in	
	transition into	morning	Assemblies		morning	

Yea	ar 9 –	assemblies or	by all local	assemblies in	
орг	portunities	during Culture	providers,	preparation	
wit	hin REACH	Capital	or on	for Post 18	
less	sons and	Day[s].	Culture	decisions.	
mo	rning		Capital		
ass	semblies		Day[s].		

A number of events, integrated into the school careers programme, will offer providers an opportunity to come into school to speak to students and/or their parents/carers; please contact any of the careers staff below to discuss access. Please see opportunities available to providers below to engage with our learners. Our CEIAG programme is evaluated annually to determine its impact and where possible, cross curricular opportunities for enhanced learning are identified along with employer encounters for different year groups [copy of CEIAG programme is available on our School website Careers pages].

Management of provider access requests Procedure

A provider wishing to request access should contact our careers staff named below, to identify the most suitable opportunity for them to speak to year groups and students. All visitors are subject to our usual safeguarding procedures.

Miss L McMenamin, Careers [CEIAG] Lead Telephone: 01293 423690

Email: Imcmenamin@holytrinitycrawley.org.uk

Miss S Sheppard

CEIAG & Work Experience Administrator

Telephone: 01293 423690

Email: shheppard@holytrinitycrawley.org.uk

Mr Kevin Berry

Assistant Headteacher-Head of 6th Form

Telephone: 01293 423690

Email: kberry@holytrinitycrawley.org.uk

Premises and facilities

The school will make suitable accommodation available for assemblies and talks and/or small meeting rooms for discussions between the provider and relevant students, as appropriate to the activity if this is more relevant. The school will also make available Audio Visual and other specialist equipment to support provider presentations; providers are requested to forward presentations/videos at least 1 week in advance to ensure that formats are supported & that presentations can be checked by our safeguarding team. Some presentations will be shared with students and parents via the school website where appropriate. This will all be discussed and agreed in advance of the visit with the Careers Leader, the Year Group Lead or a member of the Pastoral Team. Where possible, online/virtual opportunities will be promoted during Covid 19 conditions and where is it deemed to be easier to reach whole year groups during the school day.

Providers are welcome to leave a copy of their prospectus or other relevant course literature, which will be made available to all students in the Careers Library in the Learning Resource Centre [and virtually if appropriate], in the School Careers Office and 6th form areas. The

Learning Resource Centre is available to all students at lunch and break times and students of all key stages are encouraged to visit the Careers Corner and use subject specific resources.

Approval and review

Approved by: Governing Body

Next review: November 2025

Signed:

Chair of Governors

Head teacher