

Job Title: Leader of Learning – Computing & Business (Secondary School)**Location:** Holy Trinity Church of England School, Crawley, UK**Position Type:** Full-Time**Salary:** MPR/UPR (including Fringe) plus TLR1a**Contract Type:** Permanent**Start Date:** September 2025, earlier starts would be considered for the right candidate

- Are you passionate about leading Computer Science and Business and developing problem solving and business minds for the technological future?
- Do you want to work in a vibrant, multicultural school that is founded on mutual trust and respect?
- Are you excited by the prospect of integrating technology and the latest research-based teaching methods in a dynamic classroom environment?
- Do you want to be part of a collaborative team that is dedicated to raising standards and unlocking the potential of every child?

If so, then we want to hear from you!

About Holy Trinity Church of England School:

Holy Trinity Church of England School is a vibrant and inclusive community located in Crawley, a culturally rich and diverse town. Crawley has fantastic transport links sitting halfway between Croydon and Brighton on the M23 corridor. There is also a fast train service between London Victoria, East Croydon, Haywards Heath and Brighton, in addition to other lines that serve the South. The school operates a minibus service for staff at the start and end of the day serving the three stations in Crawley (Ifield, Crawley and Three Bridges). The school is also the most well connected by bus of the six secondary schools in this area.

Rooted in Christian values, our ethos is underpinned by four key values: dignity, community, wisdom, and hope. We are dedicated to inspiring every student and providing an environment where our students can truly excel, both academically and personally.

We are committed to creating a diverse and inclusive environment and warmly encourage applications from individuals of all backgrounds, cultures and experiences. We believe that a variety of perspectives enriches our community and enhances our ability to serve and support everyone in our school community. We welcome people from all ethnicities, faiths, abilities, genders and sexual orientations, and are dedicated to providing equal opportunities for all. If you're passionate, driven and share our belief in the key values of dignity, community, wisdom and hope which underpin our school then we invite you to apply and bring your unique voice and talents to our team.

The Computing & Business team are dynamic and reflective. We teach KS3 Computing and at KS4 we currently offer GCSE Computer Science, BTEC DIT, Cambridge National iMedia, GCSE Business Studies, BTEC Enterprise, BTEC Travel & Tourism and BTEC WorkSkills. At KS5 we currently offer A Level Computer Science, A Level Economics, A Level Business Studies, and BTEC L3 Business Studies. Outcomes have been consistently good without being outstanding.

The school is at an exciting phase in its development. It has been identified by the DFE for a partial rebuild with plans at an advanced stage. The school has also decided to adopt iPad technology in preparation for movement into new facilities and the leadership of this transition will be a part of all curriculum leaders remit moving forwards. The department is housed in a dedicated suite of classrooms, each with an interactive screen, each student has their own iPad, plus some rooms have 30 desktop computers. The faculty works in a collaborative and supportive way allowing all staff to develop and students to flourish.

We are a forward-thinking team, passionate about inspiring the next generation to be leaders in the Computing and Business world. With every student equipped with their own iPad, you will have the opportunity to explore innovative approaches to education, ensuring learning is engaging, interactive, and future-ready. We offer an inspirational range of CPD opportunities including NPQ programmes of development led by the Church of England Foundation for Educational Leadership. We would support a candidate who aspires to a senior management position in the future.

Crawley's rich diversity and multiculturalism make our school an exciting place to work, where every day presents new challenges and rewards. As part of our team, you'll be supported in your professional development and have the opportunity to play a pivotal role in shaping the future of our curriculum. We are committed to raising standards and unlocking the potential of every child, and we're looking for someone who shares our passion for excellence and innovation.

For further details on our school see our vacancies page, where you can view a video or PowerPoint from our Executive Headteacher, Reverend Millwood.

The Role:

The Governors of Holy Trinity School wish to appoint a dynamic, forward-looking candidate with successful 11-18 teaching experience to the post of Leader of Learning of Computing & Business. This is a superb opportunity for an excellent teacher with some leadership experience to progress their career and lead on the development of teaching of the range of subjects within this area in a good school that is striving towards excellence. Applicants will need to demonstrate: their commitment to the teaching Computing and/or Business and its associated subjects; their leadership experience and potential for promoted responsibility; and how they are qualified for the challenges of this key post. The successful candidate will be an outstanding teacher with a proven record of managing all aspects of a diverse teaching team.

Key Responsibilities:

- Plan and deliver high-quality Computing and/or Business lessons to students in Years 7-13, adhering to the national curriculum and exam specifications.
- Evaluate the standards of the teaching across the Area of Learning and ensure an improvement in academic outcomes.
- Assess and monitor students' progress across the area and ensure steps are in place to drive improvement.
- Ensure that the curriculum is fit for purpose, including developing it for future changes in the courses available.
- Maintain and improve leadership and teaching within the area, including the line management of staff.
- Contribute to the wider life of the school community through extracurricular activities or pastoral support.

Essential Qualifications and Experience:

- Must hold **Qualified Teacher Status (QTS)**.
- Strong subject knowledge of Computer Science and/or Business, with the ability to teach up to A Level.
- Leadership experience that can demonstrate a positive impact on learning and achievement.
- A passion for teaching and leadership, with a commitment to student progress and achievement.
- Excellent teamwork, communication and interpersonal skills. Ideally including experience of line managing staff.
- An understanding and appreciation of the school's Christian ethos and values.

Why Join Us?

- Be part of a community that values dignity, community, wisdom, and hope.
- Work in a supportive and collaborative environment with opportunities for professional growth.
- Enjoy access to excellent facilities and resources to support your teaching, including the use of iPads for every student as part of our innovative approach to learning.
- Be at the forefront of our exciting curriculum development, where technology and traditional teaching methods blend seamlessly to enhance the educational experience of every child.
- Make a positive impact on the lives of young people, promoting a genuine love for Computer Science.

How to Apply:

To apply, please complete the application form available on the website, together with a covering letter outlining your suitability for the role. This must be emailed to hr@holytrinitycrawley.org.uk by **9am Friday 7th February 2025**.

Interview: TBC w/c 10th February 2025

For further information about the role or the school, please contact HR at hr@holytrinitycrawley.org.uk

The closing and interview dates are a guide only. We intend to review applications as they are received and call those shortlisted for immediate interview. An early application is advised, as once we have appointed, we will close the recruitment process.

Safeguarding Statement

This school and West Sussex County Council are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to an appropriate Disclosure and Barring Service check along with other relevant employment checks, including satisfactory references.